Recruitment Metrics:

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| Objective | HR Measure | Target | Initiative |
| Increase the number of qualified teacher applicants | Number of teacher applicants per open position | 50 | Partner with local universities and job boards to promote open positions. |
| Reduce the time to fill open teacher positions | Time to fill open teacher positions | 30 days | Streamline the hiring process and provide timely feedback to candidates. |
| Improve the diversity of the teacher workforce | Percentage of teachers from minority groups | 25% | Create a more inclusive hiring process and develop a more diverse talent pipeline. |
| Increase the retention rate of new teachers | Percentage of new teachers who remain employed after 3 years | 90% | Provide new teachers with comprehensive onboarding and support. |
| Improve the quality of teacher instruction | Percentage of teachers rated as effective or highly effective | 95% | Provide professional development opportunities to all teachers. |